State of Maryland Commission on Civil Rights

"Our vision is to have a State that is free from any trace of unlawful discrimination."



Officers
Alvin O. Gillard, Executive Director
Cleveland L. Horton II, Deputy Director
Nicolette Young, Assistant Director
Glendora C. Hughes, General Counsel

Governor Larry Hogan Lt. Governor Boyd K. Rutherford **Commission Chairperson** Gary C. Norman, Esq. **Commission Vice Chairperson** Roberto N. Allen, Esq. Commissioners Allison U. Dichoso, Esq. Havden B. Duke Janssen E. Evelyn, Esq. Eileen M. Levitt, SPHR, SHRM-SCP Rabbi Binyamin Marwick Jeff Rosen Gina McKnight-Smith, PharmD, MBA

Maryland Commission on Civil Rights Statement on the Passing of Justice Ruth Bader Ginsburg

Alvin O. Gillard, Executive Director Gary C. Norman, J.D., L.L.M., Commission Chairperson

The Commissioners and Staff of the Maryland Commission on Civil Rights commemorate the life and the legacy of Associate Justice of the U.S. Supreme Court Ruth Bader Ginsburg – a luminary in advancing civil rights for all people.

The passing of this crusader constitutes a great loss for the American people, requiring all of us to take up her mantle of equality and social justice to ensure that her legacy continues to flourish for generations to come.

Associate Justice Ginsburg was appointed to the Supreme Court by U.S. President Bill Clinton in 1993, three decades after she was rejected as a Clerk to Supreme Court Justice Felix Frankfurter due to her gender. She was the second female and the first Jewish female appointed to the nation's highest court.

During her tenure on the Supreme Court, she authored landmark opinions that asserted that positive legal rights exist for all Americans regardless of one's status as a protected class. For example, in 1996 she wrote the majority opinion in United States v. Virginia that struck down the long-standing male-only admission policy of the Virginia Military Institute. In 2006, Justice Ginsburg wrote the dissenting opinion in Ledbetter v. Goodyear Tire & Rubber Company that served as the basis for the Lilly Ledbetter Fair Pay Act of 2009. This law strengthened protections for women in the workplace who learn that they are victims of wage discrimination due to their sex.

Because of her tireless efforts championing the rights of the vulnerable, Justice Ginsburg received many awards and recognitions – including being named by Time Magazine as one of the top 100 Most Influential People in 2015.

Justice Ginsburg's courage teaches us the impact of the law to ensure a just republic for all minorities, especially women and people with disabilities. The career and personal character of Justice Ginsburg ensured that we are a more inclusive "we" as a republic. Let us honor her memory – particularly remembering her wisdom about striving mightily for important ideas, while valuing personal relationships.